

中國文化大學 社會科學院 勞動暨人力資源學系 必修科目表

115 學年度起入學新生適用

必修類別	科 目 名 稱	規定學分	一年級		二年級		三年級		四年級		備 註
			上	下	上	下	上	下	上	下	
通識科目	校本課程	2	1					1			
	國文	4	2	2							
	外文：閱讀與聽講（一）	3	1.5	1.5							三選一
	外文：閱讀與聽講（二）	3			1.5	1.5					
	跨域專長	12			6	6					
	人文學科領域	4	4	4							
	自然科學與數學領域	4									
共同科目	體育	0	0	0	0	0					
通識及共同必修學分合計		32	8.5	7.5	7.5	7.5		1			
院必修	(M629)永續發展與社會科學	2	2								
專業必修科目	(K212)勞動關係概論	2	2								
	(K213)人力資源概論	2	2								
	(K214)職業安全衛生概論	2	2								
	(1288)社會學	3	3								
	(3036)經濟學	2		2							
	(L578)勞動法概論	3		3							
	(K217)勞動統計(一)	2		2							
	(L579)工業組織心理學	2		2							
	(A180)個別勞動法	2			2						
	(3256)勞動經濟學	2			2						
	(M297)工作社會學	3			3						
	(K218)勞動統計(二)	2			2						
	(3118)組織行為	2				2					
	(A184)集體勞動法	2				2					
	(3508)人力資源管理	3				3					
	(J257)職業安全衛生法規	3					3				
	(D586) 勞資爭議處理	3					3				
	(3166) 勞資關係	3					3				
	(N047)勞動暨人力資源專題討論（一）	1						1			
	(N048)勞動暨人力資源專題討論（二）	1							1		
專業必修學分合計		47									
必修學分總計		79	19.5	16.5	16.5	14.5	9	2	1	0	
最低畢業學分數		128學分									
其他修業規定：											
全球競爭力檢定	通過全球競爭力檢定，依本校「學士班學生全球競爭力檢定實施辦法」辦理，詳細資訊請參考教務組網頁。 https://reg.pccu.edu.tw/										
倫理課程	參與「職業倫理」、「中華文化專題」，依本校「職業倫理教育實施要點」及「中華文化專題講座實施要點」辦理，詳細資訊請參考綜合業務組網頁。 https://cur.pccu.edu.tw/										
全人學習護照	參與全人學習護照各項學習活動達認證標準，依本校「全人學習護照實施辦法」辦理，詳細資訊請參考課外活動組網頁。 https://activity.pccu.edu.tw/										

Chinese Culture University, Required Courses List, Department of Labor and Human Resources

Effective for Students Enrolled in and from the **2026** Academic Year

Categories for Compulsory Courses	Course Title	Credit Hours	1st Year		2nd Year		3rd Year		4th Year		Remark
			1st semester (Sep)	2nd semester (Feb)	1st semester (Sep)	2nd semester (Feb)	1st semester (Sep)	2nd semester (Feb)	1st semester (Sep)	2nd semester (Feb)	
Required Courses											
General Required Courses	SCHOOL—BASED CURRICULUM	2	1					1			
	CHINESE	4	2	2							
	FOREIGN LANGUAGE READING AND CONVERSATION(1)	3	1.5	1.5							Choose 1 of 3 Courses
	FOREIGN LANGUAGE READING AND CONVERSATION(2)	3			1.5	1.5					
	INTERDISCIPLINARY PROGRAM	12			6	6					
	ART AND HUMANITIES	4	4	4							
	NATURAL SCIENCES AND MATHEMATICS	4									
Common Courses	PHYSICAL EDUCATION	0	0	0	0	0					
Total General and Common Courses Credits		32	8.5	7.5	7.5	7.5		1			
Required Courses by College	(M629) SUSTAINABLE DEVELOPMENT IN SOCIAL SCIENCE	2	2								
Required Courses by Department	(K212) INTRODUCTION OF LABOR RELATIONS	2	2								
	(K213) INTRODUCTION OF HUMAN RESOURCE	2	2								
	(K214) INTRODUCTION OF OCCUPATIONAL SAFETY AND HEALTH	2	2								
	(1288) SOCIOLOGY	3	3								
	(3036) ECONOMICS	2		2							
	(L578) INTRODUCTION OF LABOR AND EMPLOYMENT LAW	3		3							
	(K217) LABOR STARTISITICS(1)	2		2							
	(L579) INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	2		2							
	(A180) INDIVIDUAL LABOR LAW	2			2						
	(3256)LABOR ECONOMICS	2			2						
	(M297)SOCIOLOGY OF WORK	3			3						
	(K218) LABOR STARTISITICS(2)	2			2						
	(3118) ORGANIZATIONAL BEHAVIOR	2				2					
	(A184) COLLECTIVE LABOR LAW	2				2					
	(3508) HUMAN RESOURCES MANAGEMENT	3				3					
	(J257) LAW AND REGULATION OF OCCUPATIONAL SAFETY AND HEALTH	3					3				
	(D586) LABOR DISPUTES SETTLEMENT	3					3				

Categories for Compulsory Courses	Course Title	Credit Hours	1st Year		2nd Year		3rd Year		4th Year		Remark
			1st semester (Sep)	2nd semester (Feb)	1st semester (Sep)	2nd semester (Feb)	1st semester (Sep)	2nd semester (Feb)	1st semester (Sep)	2nd semester (Feb)	
	(3166) LABOUR-MANAGEMENT RELATIONS	3					3				
	(N047) LABOR AND HUMAN RESOURCES SEMINAR (1)	1						1			
	(N048) LABOR AND HUMAN RESOURCES SEMINAR (2)	1							1		
Total Credits of Required Subjects		47									
Total Required Credits		79	19.5	16.5	14.5	14.5	9	2	1	0	
Graduate Credits		128									
Other provisions of graduate requirements :											
Global competitiveness	Passing the "Implementation Measures for the Global Competitiveness Assessment of University Students" is mandatory for graduation. Visit the website of the Registration Section for more information.										
Professional Ethics/ Special Topics in Chinese Culture	According to the university's 'Implementation Guidelines for Professional Ethics Education' and 'Implementation Guidelines for Chinese Culture Topics Lectures,' students are required to participate in two-semester courses: 'Professional Ethics' and 'Chinese Culture Topics.' For detailed information, please refer to the website of the Curriculum Section: http://cur.pccu.edu.tw/ezfiles/7/1007/img/166/HL30.pdf ."										
Whole Person Learning Passport	To fulfill the Whole Person Learning Passport requirements, students must actively participate in various learning activities. These activities are organized in accordance with our university's guidelines for the Whole Person Learning Passport. For more detailed information, please visit the website of the Extracurricular Activities Section at https://activity.pccu.edu.tw/ ."										